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ČESKÁ REPUBLIKA

EUROPEAN COMMISSION
Directorate - General for Research and Innovation
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Prague, December, 14th 2020

Declaration of Commitment of the “Výzkumný ústav práce a sociálních věcí, v. v. i.” (The Research Institute for labour and social affairs, Prague, Czech Republic) for “The European Charter for researchers and the Code of Conduct for the Recruitment of researchers”.

The Research Institute for labour and social affairs, represented by PhDr. David Michalík, Ph.D., DBA, Director of The Research Institute for labour and social affairs, welcomes the opportunity to join the initiative of the European Commission - the European Charter for researchers and the Code of Conduct for the Recruitment of researchers. Having endorsed the 40 principles of the Charter and the Code, we notify you about our commitment to get involved into the process of implementing Human Resources Strategy for Researchers in our organisation.

Partial measures in the field of recruitment, selection, adaptation, evaluation and development of employees (documented in internal documents of strategic human resources management, effective from March 1, 2020), in the Research Institute for Labor and Social Affairs, are gradually being implemented. Standardized forms are used. In the coming months, in connection with the deepening and development of the implementation of the principles "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers" in the Research Institute for Labor and Social Affairs, the existing rules and procedures will be gradually revised and supplemented, in particular in the implementation of the process of selection, evaluation and development of employees.

Yours sincerely,



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